

# Program 2025

(Updated November 14)

ATAC's Canadian Aviation Conference and Tradeshow is the premier national gathering offering Canada's best networking, learning, and sales opportunity for operators, suppliers, and government stakeholders involved in commercial aviation and flight training in Canada.

## Thanks to our Sponsors to Date





















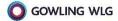
























## Thanks to our Exhibitors to Date

- 8tree
- AAR MRO Services
- Aerocom Specialty Fittings
- AeroRepair
- AIP Precision Machining
- AIR SUPPORT
- Air Trail
- ▶ Aircraft Maintenance Systems
- AJW Technique
- Akila SGS
- Albatross Aircraft Detailing
- ALSIM-Flight Training Solutions
- Apex Aircraft Sales
- ▶ APS Aerospace Corp.
- ATR GIE
- Automated Systems in Aircraft Performance
- Aviation Unlimited (1990)
- Avjet Holding
- Avmax
- ▶ CAE
- ▶ Canada's Aviation Hall of Fame

- Canadian Owners and Pilots Association
- Canadian Propeller
- Canrep
- CASP Aerospace
- Chemco/ChemR
- Cirrus Aircraft
- ▶ Cirrus Intelligence
- Cygnet Aviation Academy
- De Havilland Aircraft of CanadaDeutsche Aircraft GmbH
- Escarcega Technology Services
- ▶ FELLFAB
- ► Flight Data Technologies
- Flightline Training Services
- ▶ FlightSafety International
- GA Telesis
- GSE Support
- Hammond Aviation
- Honco Buildings
- Hope Aero Propeller & Components
- InteliSys Aviation

- KF Aerospace
- KGB Aviation Solutions
- Kontora Media
- ▶ L2 Aviation
- Leki Aviation Canada
- M1 Composites Technology
- Magnum AirDynamics
- MAPEI Canada
- Métal Sartigan
- Midwest Industrial Supply
- Nabu Pro
- Nav-Aids
- NAV CANADA
- Nomadis
- Northern Lights Aero Foundation
- NYCO America
- OpenAirlines
- Piper Aircraft
- Polar Aircraft Deicer
- Pratt & Whitney
- Premier Aviation
- Principal Aviation Solutions

- Private-Radar
- PropWorks Propeller Systems
- Pulsar InformaticsO1 Aviation
- Q1 Aviation
- SIERRA Aviation Insurance
- SKYTRAC Systems
- Smart Aviation Maintenance Solutions
- Smart4Aviation Technologies
- STS Aviation Services
- Symbiotics
- ▶ Talon Systems LLC
- The Benefits Trust
- Transportation Safety Board of Canada
- ▶ Tulmar Safety Systems
- Vmo Solutions
- Waterloo Wellington Flight Centre
- Web Manuals
- Wing Armor
  - Wings Magazine
- Wright International Aircraft Maintenance Services



\*\*Committee Meetings and Plenary Sessions are closed to Media\*\*

\*\*Sessions are subject to change\*\*

The views expressed by the presenters at ATAC's conference are solely that of the presenter and does not necessarily reflect the views of ATAC, our Sponsors or other associated parties.

## Monday, November 17 (Pre-Conference)

12:00 – 16:00 Board of Directors' Meeting (Lunch Sponsored by Embraer)

**←** EMBRAER

13:30 – 17:00 **Van Horne**  **Pre-Conference Workshop** 

(Sponsored by ATAC)



Human Factors Unplugged: Bias, Behaviour & Performance in Pilot Training

Presented by Aleksandra Kapel, Symbiotics

How much do you understand the psychology driving pilot performance and training outcomes?

This interactive session explores how cognitive judgment, communication style, and individual differences shape

performance, CRM, and instructor-pilot dynamics.

Join us to gain practical tools for smarter training and a fresh perspective on the people behind the performance.

16:00 – 17:30

Associations Presidents' Meeting (by invitation only)

Crescent

18:00 – 20:00 "Usual Suspects Dinner" for Flight Training Community (by invitation only)

20:00 - 23:00

"Moose Milk" Reception

**Square Victoria** 

(Co-Sponsored by Air Inuit, Apex Aircraft Sales, CAE, Global Aerospace, Northern Lights Aero Foundation and PAL Airlines)













## Tuesday, November 18

07:30 - 17:30

Foyer

Registration

08:00 – 15:00 09:00 – 11:45 Exhibitor Set up

Crescent

Cargo Committee

> Introductions and Agenda Review
David Rankin, ATAC

New Aircraft Spotlight – C408 Aircraft Introduction

Greg Fowler, Morningstar Air Express

> KF Aerospace ATR72 & B737-800 Combi Conversions

Gregg Evjen, KF Aerospace

> IATA – Cargo Ops 2026 Market Trends and Key Updates & Special Cargo Shipped by Air

John Bernardi, IATA

> Transport Canada Air Cargo Security Program

Christopher Blain, Transport Canada

> Dangerous Goods Update

Colleen Tieman, Purolator (Chair of the ATAC DG Committee)

> Roundtable and Closing Remarks

David Rankin, ATAC

09:00 – 11:45 **Duluth** 

#### Flight Training Committee (Session 1)

> Opening Remarks & Key Issues Discussion

Bob Connors, Waterloo Wellington Flight Centre

• Introduction of Julie Mailhot, President and CEO, ATAC

Symbiotics – Informed Selection, Expert Training, Effective People

Aleksandra Kapela, Symbiotics

- Ab-initio Cadets
- Direct Entry First Officer / Captain (inc Command Upgrade)
- Cabin Crew for both experienced and non-experienced candidates.



#### AAM Presentation - 2025

Patrick Coulter, FlightSafety Canada

- Focus on the latest regulatory policy updates from the FAA, EASA and TC for the training and licensing of pilots (and engineers)
- Includes updates on simulation, industry challenges and potential EIS dates for the leading OEM's

#### **Airline Panel Discussion**

Facilitator: Dan Glass, Mitchinson Flight Centre

Panel: Matthew Kamstra, Perimeter Aviation; Jean-Baptiste Carré, Select Aviation College; Janathan Lukca, Air Inuit; and Josh Bricker, Porter Airlines

- Future airline hiring requirements, the quality of pilots being hired
- Is there something more FTU's can do to improve training?
- Airline thoughts on iATPL programs and potential partnering with FTU's on career pathways

## 09:00 - 11:45 Van Horne

## Technical Operations and Maintenance, Repair & Overhaul (MRO) Committee - Session 1

#### **Welcome and Introductions**

Les Aalders, ATAC

### **Technical Ops & MRO Committee Opening Keynote Presentation**

Josh Vanderveen, Air Canada

#### **TC Operational Airworthiness Updates**

Dean Barrett, Transport Canada

- Upcoming Regulatory and Standards Amendments and Advisory Circulars
- AME Training and Licensing Updates
- Canada EU Bilateral Aviation Safety Agreement (BASA) Update
- TCCA EASA Maintenance Annex Guidance (MAG) Update
- TCCA bilateral agreements status and plans with FAA, UK CAA and others
- 42<sup>nd</sup> ICAO Assembly Airworthiness Impacts

#### TCCA 5G Update and Discussion

Bruce Kelly and Andrea Watts, Transport Canada

5G Radio Frequency Interference with Radio Altimeters and Aircraft Systems

## **Industry Open Discussion**

- Open discussion regarding TC update items and other hot regulatory topics
- Al as an efficiency tool in aircraft maintenance

## **Aviation Week Airline and MRO Industry Trends**

Cory Mathews, Aviation Week

10:00 - 10:30

**Foyer** 

**Coffee Break** 

(Sponsored by The Boeing Company)

09:30 - 11:45 Saint-Paul

### Joint Environment and Flight Ops Committee

**Welcome and Introductions** 

Les Aalders, ATAC

## **Transport Canada Aviation Emissions Update**

Alissa Boardley and Jon Obnamia, Transport Canada

- Carbon Offsetting and Reduction Scheme for International Aviation (CORSIA) Update
- Industry CORSIA and SAF Update

Yue Huang, IATA

## Aircraft Sustainable Flight

Regina Pouzolz, Deutsche Aircraft

**Open Discussion** 

12:00 - 13:30Centre-Ville (Lobby Level)

## **Industry Luncheon**



- ATAC Awards Presentation
  - Lifetime Honoree Award Les Aalders, ATAC
  - Jim Glass Humanitarian Award Terri Super and Les Little, Super T Aviation/Bar XH Group
  - Outstanding Achievement Award Catherine Press, Chinook Helicopters

#### Speaker: Olivier Richer, Nolinor Aviation - AI + Aviation: The Most Untapped Operational Edge

"What if your biggest advantage was already in your data — just waiting to be activated? While most aviation companies are still watching from the sidelines, AI is quietly rewriting the rules of the game. From predictive maintenance to smarter routing and real-time decision-making, this talk will show why Canadian aviation is uniquely positioned to lead a high-altitude tech revolution."





13:45– 17:00 Duluth

#### Flight Training Committee (Session 2)

## Transport Canada Pilot Training and Licensing Update

Ryan Johnson and Transport Canada Team

- Flight Training Updates
- Licensing Updates
- Special Projects Update
- Other Updates

### > Al Risk Exposure Legal View

Stéphane Caron, Gowling (Canada) LLP

What can we do to prepare for this in the future?

#### > LIFT Update

- Opener Facilitated Learning
- What it is, and what it is not
- Why this is important to flight instructing
- How this is supportive of developing flight instructors
- Dynamic interaction with the audience led by Josh Bricker

14:00 – 16:00 Notre-Dame

#### **Safety Committee**

#### Welcome and Introductions

Les Aalders, ATAC; David Rankin, ATAC and John Murphy, Canadian North

## > Transport Canada Collaborative Analysis Group (CAG) Update

Michel Roy, Transport Canada

## > C-CAST (Canadian Commercial Aviation Safety Team) Update

Pierre-Luc Souligny, Benjamin Baker, Steve Roberts, and Bryon Mask, APS Aerospace

## > Safety Committee Hot Topics

- ATAC CAG Steering Committee Update and Outreach
- SMS Best Practices
- Using AI to improve Safety
- Unstable Approaches continued to landing
- Sharing Safety Corrective Action Plans

14:00 – 16:00 Centre-Ville (Lobby Level)

## Technical Operations and Maintenance, Repair and Overhaul (MRO) Committee – Session 2

## Tech Ops and MRO Industry – HR Challengers and Solutions

 Human Resource Challenges and Solutions Anne Downie, KF Aerospace

Airlines & MROs Panel Discussion
 Benoit Lecours, Air Canada; Dave McLean, Air Transat; Anne Downie, KF Aerospace and Joey Petrisor, Perimeter

#### > Open Discussion

### > ATAC Annual MRO Activities Report and Plans

Les Aalders, ATAC

14:00 – 17:00 Crescent

#### Security Committee (MEMBERS ONLY - NO MEDIA)

#### > Round the table introductions

Nominations for Chair

## > Transport Canada Update

Christopher Blain, Stacey Coburn and Martin Gaudet, Transport Canada

- One Stop Security Measures
- Enhanced NPS
- In Flight Security Measures
- Digital Transformations
- Security Program for Air Carriers

#### > IATA Global Security Update

Matthew Vaughan, IATA

## > CATSA Update - Looking Ahead

Nils Dolstra, CATSA

- Strategic Plan
- NPS
- CT Deployment
- Diplomatic Bags
- Operational Trials



#### TSA Update

Zach Landis, Transportation Security Administration

- TSA Overview
- Canada AOR's
- Set up Information for TSA Program
- **Trusted Traveler Program**

15:00 - 15:30

**Coffee Break** 

Foyer

(Sponsored by Gowling (Canada) WLG)

GOWLING WLG

16:00 - 17:00

Joint Technical Ops, MRO, Flight Ops, and Safety Committee Session on CANGADSS TCCA briefing on CANGADDS consultation and requirements

Centre-Ville

Carlos Carreiro and Caroline Belanger, Transport Canada

(Lobby Level)

Ruben Stepin, SKYTRAC Systems and Yves Bergeron, Nolinor Aviation

CANGADSS: A Joint Operator–Industry Approach to GADSS

17:00 - 19:00

**Opening Reception in the Tradeshow** 

**Tradeshow** (Co-Sponsored by De Havilland Aircraft of Canada



Jetstream

## Wednesday, November 19

07:00 - 17:30 **Foyer** 

Registration

07:15 - 08:15

Hot and Cold Breakfast in the Tradeshow

**Tradeshow** 

08:15 - 08:45**Duluth/Van Horne**  91st Annual Meeting

- Chair's Remarks Treasurer's Report
- President's Annual Report

08:45 - 09:00

**Duluth/Van Horne** 

**David Charles Abramson Memorial Award (DCAM) Presentation** 

09:00 - 09:20

Member Spotlight - Air Inuit

**Coffee Break in the Tradeshow** 

Christian Busch, President and CEO, Air Inuit **Duluth/Van Horne** 

09:20 - 10:00**Tradeshow** 

10:00 - 11:00

**Duluth/Van Horne** 

(Sponsored by Jetstream Aviation Capital)

Plenary Session with Director General, Transport Canada Civil Aviation

Félix Meunier, Director General, Transport Canada Civil Aviation

Industry Panel: Aaron Speer, Canadian North; Clark Duimel, Pacific Flying Club; and Gregg Evjen, KF Aerospace

- Latest TCCA Organization Update including organization structure and personnel
- **ICAO Updates:** 
  - 42nd ICAO Assembly outcomes impacting Canada
  - Update on the recent ICAO USOAP (audit) results and plans/actions to address the findings
- Government of Canada Initiatives to Improve Skilled Labour Shortage for Aviation Industry
- Pilot Medicals Current Metrics and Plans to improve the overall system efficiency and communication
- Level of Service Update
  - Level of Service stats and initiatives to improve any shortfalls due to personnel shortages at HQ and in each region
  - Plans for streamlining documentation processes, i.e. "red-tape reduction" initiatives
- 5G Radio Frequency Interference with Aircraft Radio Altimeters
  - Near Term Jan 01, 2026) Plans
  - Long Term (2028 and 2030) Future Plans

11:00 - 12:00 **Duluth/Van Horne** 

#### Plenary Session on Tariffs and Duties Update for Aviation Transactions

William Pellerin, Partner, McMillan LLP

Engaging presentation on Aviation tariff updates covering duties on aircraft parts, valuations and origin strategies, imposed duties for maintenance/MRO transactions, mitigation tactics and strategies, with a summary of broader trade risks like sanctions and export controls.

12:00 - 13:30

**Buffet Lunch in the Tradeshow** Tradeshow

(Co-Sponsored by Aéroports de Montréal and Air Canada Maintenance)

Aéroports de Montréal



13:45 - 14:15

Plenary Session with the Canadian Centre for Cyber Security

**Duluth/Van Horne** Pat Mountford, Manager Cyber Partnerships



14:15 - 15:15

Plenary Session with Transportation Safety Board of Canada

**Duluth/Van Horne** Yoan Marier, Chair, and Paul Dittmann, Board Member Transportation Safety Board of Canada

Coffee served in room

**Duluth/Van Horne** 

(Sponsored by De Havilland Aircraft of Canada)

15:15 - 16:30 **Duluth/Van Horne**  Plenary Session with NAV CANADA

NAV CANADA

Introduction: Setting the Context and the Need to Transform Amanda Sarginson

Strategic Direction Update Jeff Dawson and Bob Fiege

Service Delivery & Performance Insights Jeff Dawson and Bob Fiege

Vancouver Airspace Modernization Program (VAMP) Vanessa Robertson

ADS-B Class C, D and E next steps Vanessa Robertson

16:30 - 16:45

**C-CAST Update** 

**Duluth/Van Horne** 

Steve Roberts and Bryon Mask, C-CAST

16:45 - 17:00 **Duluth/Van Horne** 

**Open Discussion** 

17:00 - 19:00

**Chair's Reception in the Tradeshow** 

**Tradeshow** 

(Co-Sponsored by Avmax)

21:30 - 23:00

After Hours Night Cap (Cash Bar)

**Square Victoria** 

Entertainment – Jazz Trio featuring Danielle Evjen



DE HAVILLAND AIRCRAFT
OF CANADA LIMITED

## Thursday, November 20

07:30 - 15:00

Foyer

07:30 - 08:30

Tradeshow

08:30 - 12:00

**Duluth** 

Registration

Hot and Cold Breakfast in the Tradeshow

Flight Training Committee (Session 3)

**NAV CANADA Multiple Presenters** 

- Service Delivery & Performance Insights
- **VFR Metrics Update**
- **Collaboratively Managing Restrictions**
- Lower Mainland Study
- Level of Service Update
- Status of Transport of Dangerous Goods (TDG) by Remotely Piloted Aircraft Daniela Marquez Soto, TDG
- **Canadian In-Flight Information Broadcasting Association Presentation**

Stephan Edelman

- CIFIB brings free in-cockpit weather and traffic services to pilots operating in Canadian airspace by deploying UAT 978 MHz compatible ground stations at locations throughout Canada.
- MFC's Strategic Pivot: Shaping Tomorrow's Horizon

Chris Walsh MFC

An overview of MFC's strategic shift, highlighting collaborative approaches and future-focused initiatives relevant to today's shared business challenges

08:30 - 12:00**Notre-Dame**  **Legal Committee** \*\* Eligible for CLE \*\* (LEGAL COMMUNITY ONLY)

Round the table introductions and opening remarks - Chair

Amanda Sarginson, NAV CANADA

**HR Legal Update** 

Steven Williams & Lauren Jamieson, Emond Harnden LLP

- Maintenance of Activities Process and Replacement Worker Restrictions
- Use of s. 107 of the Canada Labour Code







#### > Legal Expertise on Tariffs and Duties

William Pellerin, McMillan LLP

#### > Transportation Appeal Tribunal of Canada – Overview for navigating the process

Gary Drouin, TATC

- Brief overview of TATAC, its mandate and who are the users of Tribunal's services
- How to prepare for a hearing and options offered to the parties
- Overview of a hearing process
- Emerging issues

## > Canadian Transportation Agency (CTA) Regulatory Update

Lawrence Chow, CTA

- Update on both regulatory front and operational front
- On the operational front, it would be mainly focused on the handling of complaints
- Where we are at, what are the trends we are seeing

08:45 – 09:45 Mansfield

## ATAC Exhibitor Committee with ATAC's President (All Exhibitors Welcome)

09:00 – 12:00 **Van Horne** 

## Flight Operations Committee with TCCA and NAV CANADA (Session 1)

> Introductions and Agenda Review

David Rankin, ATAC

#### > Facilitative Ground School Model

Josh Bricker, Porter Airlines

- An interactive session on some new training concepts
- > Turbulence Aware Update IATA

Adrian Ganea, IATA

### > NAV CANADA

**Multiple Presenters** 

- Service Delivery and Performance Insights
- LPV Update
- Satellite Based WAAS
- Level of Service Update
- Airport Construction and Development Outside Airport Property

## > FMS Guided Visual Approach

David Rankin, ATAC

Open Discussion on FMS Guided Visual Approaches vs. Unaided

09:00 – 12:00 Saint-Denis

## **Dangerous Goods Committee**

- > Welcome and Introductions
- > Members Only Swap Shop
  - Review and Approval of Decision Record
  - Open Discussions

#### > Welcome Transport Canada

Stephen Ellsworth

- TDG Program Hub Organizational Structure
- Regulatory Updates
- CID Challenges

## Daniela Marquez Soto

• Remote Piloted Aircraft

09:00 – 12:00 Crescent

#### **Cabin Operations Committee**

## > Introductions and Agenda Review

Les Aalders, ATAC

### > Transport Canada Civil Aviation Cabin Safety Update

Christopher Dann, Transport Canada

- Update on Turbulence Aware Project
- Regulatory Revisions
- Status Updates
- Exemptions
- ICAO Cabin Safety Group Update

### > IATA Cabin Safety Activities and Unruly Passengers

Jonathan Jasper, IATA

Updates on cabin safety from IATA



## > Turbulence Aware Update – IATA

Adrian Ganea, IATA

#### > Future Committee Meeting Agenda Topics

Les Aalders, ATAC

Open discussion on future conferences and meetings

#### > Roundtable and Closing Remarks

Les Aalders, ATAC

10:00 – 10:30 **Tradeshow** 

Coffee Break in the Tradeshow

12:00 – 13:30 Tradeshow **Buffet Lunch in the Tradeshow** 

13:30 – 16:00 Van Horne

## Flight Operations Committee with TCCA and NAV CANADA (Session 2)

## > Transport Canada Civil Aviation

Ryan Johnson, Yvan Chabot, Kelsie Doyle and Bruce Kelly, Transport Canada

- Approved Check Pilot (ACP) Update
- Regulatory and Standards Amendments
- Fatigue Risk Management Regulatory Update
- FDP Proposed Exemption
- Approach Ban Update
- 5G Interference Update

#### > Fatigue Risk Management and the CARs

Matthew van Wollen, Pulsar Informatics

 An in depth look at different approaches to compliance along with examining fatigue risk management systems, hazards, and analysis

#### > Roundtable and Closing Remarks

David Rankin, Vice President, ATAC

13:45 – 16:30 **Saint-Denis** 

#### **Dangerous Goods Committee**

## > Updates from GPAC

> ICAO Updates

David Bolton

- > Open Discusion
- > New Business

13:45 – 16:30 **Duluth** 

#### Flight Training Committee (Session 4) (CLOSED SESSION – FTUs ONLY)

## > HR / Legal FTU Session

Steven Williams and Lauren Jamieson, Emond Harnden LLP

- Incoming changes to the Canadian Labour Code
- Case Law Update

#### > Gender Bias in Assessment

Naila Ayala, Waterloo Institute for Sustainable Aeronautics (WISA)

- Wearable sensors and artificial intelligence are opening new opportunities to objectively measure pilot performance and cognitive states during training.
- By reducing reliance on subjective evaluations, these data-driven methods can strengthen training practices while addressing cultural challenges such as gender bias in assessment.
- This work highlights how evidence-based measures can support safer, fairer, and more inclusive pilot development.

## > Flight Training Committee Closed Discussion (FTUs Members Only)

- JB Carré Select Aviation Chair of Foreign Students Committee Challenges
  - Bill 74 Federal and Provincial Quotas
  - Bill 16 French Language Requirements in Quebec
  - The Opportunity NEW ATO Framework

## • Pan-Canadian Aviation HR Scan

ATAC HR Committee

This session provides an overview of national aviation workforce trends, challenges and strategies to address skills gaps, recruitment, and retention across Canada's aviation industry

Closing Discussion on NAV CANADA Level of Service

Thierry Dugripe, College Air Richelieu



16:30 – 19:00 **Square Victoria**  **Closing Reception** 

(Sponsored by KF Aerospace)



**Lanyards Sponsor: Emond Harnden LLP** 



**Student Volunteers: CQFA** 



**Hotel Key Cards Sponsor: CAE** 



Delegate Bags Sponsor: Deutsche Aircraft



**Media Sponsor: Wings Magazine** 



EventSponsor: Ministère des Transports et de la Mobilité durable



\*\*Committee Meetings and Plenary Sessions are closed to Media\*\*

\*\*Sessions are subject to change\*\*

Please note: Printed copies of the program will not be provided. The program will be accessible via the event app. If you prefer a paper copy, kindly print your own in advance.