



October 15, 2021

## ATAC's Canadian Aviation Conference and Tradeshow 2021 November 16-18

### Our Major Sponsors



**Program highlight:** France Pégeot, Chair, Canadian Transportation Agency, to be Plenary Keynote Speaker on November 18.

**Accommodation:** Room block pricing has been extended until October 23 providing that the room block does not sell out prior to this date.

**Registration cut-off:** Planning in the context of COVID-19 meeting room capacity restrictions requires a conference registration cut-off date at end of day on Friday, November 5. Capacity restrictions won't allow for on-site registrations.

**Transportation Discounts:** Air travel discounts are offered by Air Canada to conference attendees. Others may be available soon. Greater details can be found on the ATAC website.

**COVID-19 Conference Restrictions:** Proof of full vaccination and ID will be verified at the ATAC Registration Desk before name tags are handed out. One is considered fully vaccinated two weeks after your second dose. Participants will still need to maintain social distancing and wear masks. Attendee reserved seating will be required. Further details on the public health measures in place will be distributed shortly.

Our thanks go out to our exhibitors and sponsors. Sponsorship opportunities are still available.

For more information visit our website: [Conference 2021](#)

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### Vaccine Mandate Consultations

TC has finally reached out to ATAC and others to review proposed draft wording regarding the Vaccine Mandate as applicable to air operators, their employees and passengers, and airports.

This consultation will be used to develop the applicable regulatory requirements. These requirements are then expected to be embedded in a TC Interim Order to be issued later this month before the October 30th implementation deadline. Additional statutory/legal backstop documents are being developed by the Department of Justice working with TC and other applicable government departments. However, these are not expected to be available until later.

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### Pay Equity November 1 Deadline

The Pay Equity Act came into force on August 31, 2021. The Act applies to federally regulated public and private sector employers with an average of 10 or more employees.

The first requirement for an employer subject to the Act will be to post a notice by **November 1st, 2021** setting out their obligation to establish a pay equity plan. They must create and share this plan with employees by **September 3, 2024**.

Additionally, employers who have 100 employees or more, or who have any unionized employees, will need to form a Pay Equity Committee to carry out the steps of the pay equity plan. Other employers may establish a committee on their own initiative. A Pay Equity Committee is a joint committee made up of employees, bargaining agents, and employers who come together to develop a pay equity plan and promotes employee participation.

For more information, visit the Pay Equity website at <https://www.payequitychrc.ca/en> or call the Pay Equity National Call Centre.

Toll Free: 1-888-214-1090 TTY: 1-800-465-7735

Hours of operation: Monday to Friday, 8:00 a.m. to 8:00 p.m. (Eastern Time)

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