

Press Release

Provincial Airlines Cadet Program at Moncton Flight College

March 12, 2013

Overview

As a growing airline, Provincial Airlines (PAL) recognizes and appreciates the consistent product being turned out by Moncton Flight College (MFC). Over the years, the two Atlantic Canada based companies have enjoyed an informal relationship where PAL has provided considerable employment opportunity to MFC graduates and flight instructors.

A new program has been formalized to streamline the hiring process. The “**PAL Cadet Program at MFC**” will encourage a close working relationship between PAL and MFC managers as well a defined career path opportunity for MFC graduates. By formalizing the process, both companies can better plan for PAL’s hiring demands and prepare students and flight instructors for PAL’s specific requirements.

The formalization of this relationship will provide opportunity to MFC graduates, allow MFC to provide another career gateway option to its students and staff, and allow PAL to attract and hire a stream of candidates that meet the requirements of the growing airline.

How the Program Works

At the completion of graduation, MFC senior staff will identify top graduates and recommend them to PAL for interviews. New graduates who interview with PAL, and meet their criteria, will be followed and “tagged” by the airline. Once the graduate meets PAL’s required experience levels and hiring needs, they will be in a preferred hiring position.

PAL may choose to hire new graduates directly or may encourage students to gain practical experience as a flight instructor first. Once a graduate is “tagged” by PAL, the lines of communications will remain open between the individual and PAL.

Eligibility

To be eligible for selection into this program you must:

- Be 18 years or older with a high school graduate or equivalent.
- Medically fit and hold a Transport Canada Category 1 medical.
- Have solid English verbal and written skills.

Applicants to PAL must:

- Work well both in a team environment and individually.
- Have good situational awareness (observed as part of a simulator evaluation).
- MFC Students – graduated from MFC’s ICPC, Diploma or Degree program
- MFC Flight Instructor – be an established instructor in the IFR program.
- Excellent knowledge of IFR procedures and be able to demonstrate practical application during a simulator evaluation.
- Good soft skills as observed through-out your training / employment at MFC as well as during the interview with PAL representatives.

The selection process can be further explained by contacting the admissions officer at the Moncton Flight College.

Summary

Choosing to become a pilot is a life-changing decision and one, which when patient, will pay off with huge personal and professional satisfaction. PAL and MFC recognize that for many people, becoming a professional pilot is a lifelong dream; we also acknowledge the financial commitment that is required to achieve this dream and the importance of finding that first job. For this reason we would like to help bridge the gap between earning your Commercial Pilot License and flying for a commercial operator.

If you feel that you have what it takes to navigate one of Provincial Airlines aircraft at various locations around the world, delivering world leading safety with the highest regard for customer service, then the PAL Cadet Program at MFC may be for you.

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